

Masatake Enomoto
President
TPCA Czech, s.r.o.
Průmyslová zóna Ovčáry
280 00 Kolín

Brno, November 26th, 2004

Dear Mr. Masatake Enomoto,

we are turning to you in your role as the president of TPCA, which has built the automobile plant of two multinationals, Toyota Motor Corporation and PSA Peugeot Citroën, in the Czech Republic, and is planning to put it into operation.

Both companies are known worldwide for their active approach to and application of Corporate Social Responsibility ("CSR" below) in their activities.

The GARDE (Global Alliance for Responsibility, Democracy, and Equity) program of the Environmental Law Service (a public-interest non-governmental organization), meanwhile, works systematically on the topics of CSR and corporate accountability. For this reason, we have performed a preliminary legal analysis of the implementation of the TPCA plant project (see attachment 2 of this letter¹) and have reached the opinion that your company unfortunately is not meeting the voluntary commitments it has declared. Also, in our opinion, the legal code of the Czech Republic, as well as the OECD guidelines for multinationals, were violated during the construction during implementation of the construction plan. (For more details on this, see point I. 4. of attachment no. 1.)

On the basis of a proposal by the mayor of Kolín dated April 23rd, 2004, we took part in a meeting on August 11th, 2004 alongside representatives of TPCA, the City of Kolín, and the governmental investment promotion agency CzechInvest. At this meeting, we pointed out the poor fulfillment of CSR commitments by TPCA and then took the logical step of calling TPCA to handle the problems connected with the construction of the TPCA automobile plant more responsibly. Your company's representatives have called us to present it with the concrete demands that we believe would lead to remedying the situation—to meeting the CSR goals of TPCA's founding companies. Even though in our opinion TPCA should itself proactively meet its CSR goals, we have obliged and drafted the *Proposal for Putting Corporate Social Responsibility into Practice* that we are presenting in attachment no. 1 of this letter.

The proposals contained in these materials are supported by 30 non-governmental organizations from across the Czech Republic, including organizations founded by citizens who are, or may in the future be, affected by the TPCA plant. There are still NGOs joining the Proposal. The organizations have also given us a mandate to negotiate with TPCA in their name in this matter.

¹ the legal analysis, that is, Attachment no. 2 to this letter, is available only in Czech. However, this analysis is summarized in Article I.4. of Attachment no. 1.

For this reason, we are coming to you with an offer to negotiate on the matters and proposals presented in the attached materials. We ask that you propose a date for such a meeting. We expect your response within one month from the receipt/sending of this letter.

With kind regards,

Pavel Franc
Environmental Law Service (*Ekologický právní servis*), GARDE program

Jiří Nezhyba
Environmental Law Service (*Ekologický právní servis*), GARDE program

on behalf of the non-governmental organizations:

ARNIKA - *Vlastimil Karlík*

Ateliér pro životní prostředí – *JUDr. Petr Kužvart*

CALLA - *Edvard Sequens*

Centrum ekologické výchovy Pálava ZO ČSOP - *PhDr. Eva Řezáčová*

Centrum pro komunitní práci - *Roman Haken*

Centrum SOS Praha - *Petra Kolínská*

Český a Slovenský dopravní klub - *Martin Robeš*

ČSOP Sázava - *Ing. Bohuslav Vtípil*

Děti Země - Klub za záchranu Polabí - *RNDr. Jiří Řehounek*

Děti Země Ostrava - *Miroslav Hušťák*

Ekologické centrum Most pro Krušnohoří - *Ing. Soňa Hykyšová*

EkoWATT - Centrum pro obnovitelné zdroje a úspory energie - *Ing. Jiří Beranovský, Ph.D.*

Hnutí DUHA – Friends of the Earth - *Martin Ander, Pavel Příbyl*

Hnutí DUHA - pobočka České Budějovice - *Ondřej Šanda*

Liga lidských práv – FIDH member – *Jiří Kopal*

LIPKA - Dům ekologické výchovy - *Aleš Máchal*

Metropolitní region – sdružení ochránců přírody - *Jaromír Bratka, Helena Šaročová*

NESEHNUTÍ – *Dušan Rosenbaum*

Sdružení Ekola Praha, *Petra Šimonová*

Sdružení Jihočeské matky - *Monika Wittingerová*

Sdružení Obyvatelé Ovčárecká - *Ing. Věra Čmejrková*

Sdružení Štáralka - *Ing. Stanislav Košťálek*

Sdružení Štítary - *Karel Kostiha*

Sdružení Zelený Kohout - *Radim Lána*

Společnost pro Fair Trade a rozvojové vzdělávání - *Šárka Špačková*

Společnost Renata - *Kateřina Veselá*

ROSA, o.p.s. - jihočeská společnost pro ochranu přírody - *Mgr. Pavel Hrubý*

Zelený kruh - *Lucie Peláková*

ZO ČSOP KOSENKA - *Mgr. Miroslav Janík*

ZO ČSOP Veronica Brno - *Ing. Petr Ledvína*

Attachment no. 1.:

Proposal for Putting Corporate Social Responsibility into Practice for Toyota Peugeot Citroën Automobile Czech, s. r. o.

Attachment no. 2.:

attachement to Proposal for Putting Corporate Social Responsibility into Practice for Toyota Peugeot Citroën Automobile Czech, s. r. o.

cc to:

Toyota Peugeot Citroën Automobile Czech, Executive: Jean Pierre Chantossel

Chairman of Toyota Environment Committee: President Fujio Cho

Executive Vice of Toyota Environment Committee: President Kosuke Shiramizu

Toyota Environmental Affairs Division: Senior Managing Director Hiroyuki Watanabe

Toyota Production Environment Committee: Chairman Senior Managing Director Yasuhito Yamauchi

PSA Chairman of the Supervisory Board: Thierry Peugeot

Chief Executive Officer of Automobiles Citroën: Claude Satinet

Chief Executive Officer of Automobiles Peugeot: Frédéric Saint

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